**Example:**

Evolving purpose for the Teal for Teal group Lausanne:

* Create a harbor for professionals to support each other in developing individually and collectively in an evolutionary mind-set;
* Discovering what tools & means we have and can develop to assist organizations of any kind that want to change and grow based on Teal principles
* To create healthy, humane and successful workplace communities

Working Practices for future work in Lausanne group:

We suggest working in two settings:

a) Monthly meeting “Teal Plenum Discussions” in a core group of up to 12 people

b) Temporarily “Teal in Action” working in small groups of 3-5 members on a concrete case/with a client and presenting the learning to the Plenum.